



Vol. 1, No. 6

28

OSHAWA, ONTARIO

December 11, 1943

# NO POLITICAL AFFILIATION SAYS UAW CONFERENCE



Making sure she gets to the Union Hall by 8 p.m., Sunday, Dec. 19th.

## USSR Goes for Preventative Medicine

The Beveridge plan, if adopted, would provide benefits by 1955 equal to those of social insurance in the Soviet Union in 1918, one year after the revolution. Social changes in the Soviet in one year are equal to social changes of a twenty-year period in any other country. Dr. Jos. Gollomb made these and many other startling and interesting statements when speaking to the Open Forum in the Union Hall on Sunday, Dec. 5.

Dr. Gollomb is a surgical specialist on Ear, Nose and Throat on the staff of St. Joseph and of Mount Sinai Hospitals in the city of Toronto and has made an intensive study of medicine in the Soviet Union. He stated information had been hard to acquire as only one book had been written in this country on the subject; now, however, there is a quarterly periodical being put out by an American group of Doctors who are studying Soviet experience in the field of preventive medicine.

In the Soviet Union, medical

(Continued on Page 2)

The political action convention of the UAW-CIO held in Windsor over the week-end of Nov. 27, 28, 29, decided not to recommend affiliation to any political body at the present.

The conference was attended by E. B. Joliffe, who presented the plan and the viewpoint of the CCF relative to affiliation and answered all questions as to the plan.

The first of the resolutions discussed recommended only no affiliation which, after thorough discussion, was turned down and the resolutions committee then came forward with another which advocated no affiliation at the present but recommending that local Unions set up political action committees to educate their members on the urgency of political action in the trade union movement. This resolution was carried.

### Oshawa Delegates

The conference was attended by delegates from all the Locals of the Canadian region. Those from Oshawa were: Malcolm Smith, chairman of the delegation; Albert Elson, A. G. Shultz, A. H. Dean, Finley Daffoe, Geo. S. Thomson from GM; and Robert Townsley from Ontario Steel Products, and Fred Johns from Duplate.

E. B. Joliffe, speaking to the

delegates at the end of the conference, said "the debate was an instructive and interesting experience and I congratulate you for the spirited way in which you carried on. My colleagues in the Legislature are at your service to assist you in any way we can. I hope you'll reach a decision later that is satisfactory to every one."

The debate on the matter extended well into Monday afternoon and only adjourned at 4:30 p.m. after a very thorough discussion of the whole topic.

The resolution adopted is as follows:

### Resolution

WHEREAS, Realizing that in order to defend our economic interests it is necessary for us as genuine trade unionists to influence civic, provincial, and federal elections; and

WHEREAS, We in the UAW-CIO realize the need for unity in our local unions; and

WHEREAS, We at this time of the open shop in Canada, have, as our main task, that of organizing the unorganized; and

WHEREAS, We need an educational program in our local unions, as a large percentage of our membership has not had enough experience in either union or political action; therefore be it

RESOLVED, That we, as trade unionists, cannot afford to disrupt our trade union policy by affiliating to any political party at this time; be it further

RESOLVED, That the local unions set up labour political action committees, according to UAW Convention basis, to educate their membership on the urgency of political action in the trade union movement.

### Vote for These Candidates In the Coming Civic Election! ! !

#### CITY COUNCIL—

E. E. Bathe  
F. M. Daffoe  
C. B. Gay  
C. Harmon  
A. J. Jones  
James Lownie  
W. J. O'Reilly  
Geo. S. Thomson

#### BOARD OF EDUCATION—

C. G. Crouse  
Albert Elson  
David Henderson

#### PUBLIC UTILITIES—

Clifton Lang  
A. G. Shultz

#### VOTE EARLY!

#### VOTE LABOR!

## ENDORSE REFUGEE PETITION

Endorsing a petition that European Refugees from the Nazi regime be permitted to enter Canada, nomination of candidates to the Labor Council and setting up of a committee to run a draw to raise money for a Benefit Fund for the Union were the highlights, besides the Conference reports, at the last members' meeting.

Refugees to the number of some thousands are gathered in various parts of war torn Europe and in particular in Portugal and with this in mind, and the fact that our government seems loath to declare its intention as to whether they are to be permitted a haven of refuge in the friendly country of Canada, the Union members endorsed the petition asking that they be admitted.

### Nominate Labor Council Delegates

Nominations for delegates to the Labor Council were held and a large number were nominated. They are to declare their decision at the next membership meeting as to whether they will stand for election. This election takes place at this time as the Labor Council intends to commence their year on the calendar date. With election of all the delegates in December, it makes it possible for the Council to elect their officers and committees for the year at their first meeting in January and so get off to a good start with the year's business.

### Union Draw

In the matter of the draws to be held for the Union it was felt that with the acquisition of a building site the Union's funds are going to be needed to do some building when the time is ripe and that a supplementary income could be worked out on the basis of draws to pay expenses of certain of the Union activities.

A letter from the soldiers' committee of the Women's Auxiliary was received stating that boxes have been forwarded to over eighty overseas and as many more of our members in the armed forces in Canada, this includes one girl member of the Union who has signed up.

## EDITOR TALKS

It appears that those ill from tuberculosis are still being treated partly by means of the donations of persons of a sympathetic turn of mind. The hospitals devoted to that type of curative work are again appealing to the public for donations to assist in defraying the costs of operation not completely met by grants in aid from governments.

Supporters of charitable systems of aid for such purposes trot out the well worn, the tried and tested argument, that it is better for people to have these worthy causes to give charitable aid. It brings out the best in people they say!

Experience has shown that if you are in need of this kind of aid, the working people of the country are, according to their means, by far the most generous in their help.

Could it be that some of those who utter the pious platitudes about the blessings of giving may have an eye to "keeping down the Taxes?"

In order that these sanitariums, and other projects of a like nature, should be adequately maintained and should have a constant income that will allow of proper budgeting, the governments should be induced by strong public opinion to pay the complete cost of their maintenance.

To put the cost of their upkeep completely on the taxes of the country is the only fair and just way to make sure that everyone pays their share in accordance with their means. Also it would prevent some persons from acquiring that beautiful (to the person) feeling of being ultra good by a sizable donation that may not be at all in keeping with their means.

As well, the government should be prepared to take care of the family of the sick person on an adequate scale, easing the mind of the person ill and aiding in a speedy recovery.

Of course we must all give what we can at the present time as T.B. is a deadly scourge that must be wiped out. In the meantime, how about arousing opinion for complete government responsibility?

**NEXT DEADLINE DATE IS MONDAY NOON, DEC. 20! SIGN YOUR COPY AND GIVE ADDRESS! We will not use your name if you so specify.**

## Feeder Plants

### SKINNER'S

The meeting between the new committee and management took place November 29. There was quite a discussion on the different grievances that were submitted. The Committee conducted themselves very well and put up a convincing argument on their points.

**With a little bit of co-operation, Skinner's can be as good a place to work in as any other plant in Oshawa.**

Application has been made to the War Labor Board for full cost of living bonus—time and a half over 48 hours per week and 5c per hour extra for night work.

Owing to Bro. Elson, President of our Local, being in Windsor attending the Special Convention, he was unable to sit in on the meeting with the management. —Jas. Smith.

### ONTARIO STEEL

A War Labor Board decision was made that an incentive plan be introduced to allow the workers to increase their earnings up to 75c an hour. The management agreed with same and it was introduced in the shop, after negotiations with the shop committee, on all the different operations with the exception of the assembly benches where the management agreed to pay 75c per hour until they could find time to negotiate this particular question.

Four months have elapsed and now the management has set a quota on all the different springs assembled on the benches, but the quotas are unsatisfactory and the question is still under negotiation up to this time.

Otherwise, with 100% union membership, the Ontario Steel is still hitting on all "six."

—J. Turner

### DUPLATE

We are pleased to hear that "Dud" Sale has been elected Chief Steward. "Dud" will be well remembered as organizer and president of the Duplate Social and Sports Club. This department feels that this move will be an asset to the Stewards of the plant, also "Dud" can be counted upon to give his best in the interest of all concerned.

We wish to remind all members that Dues must be paid promptly. See your Steward.

Did someone say we're getting a bonus for Christmas, or is this just a rumor?

Who in the Plastic Finishing owns the car that has the habit of stalling in front of the Brew-

## Slivers From the Box Factories

Last week the shop committee at Oshawa Box and Lumber approached the management about adjusting the wages for a number of its employees. While most of the day workers are paid 60c per hour, except the saw operators who get 65c, eighteen men, ranging from sixteen to seventy-six years of age, receive less, in one case as low as 40c.

As no job in a box factory is easy, and as the workers are of the opinion that equal work deserves equal pay, it is hoped that the management will see fit to correct the present differences in rates without the matter having to go to arbitration.

At both box factories the cost of living bonus seems to be like a nail without a head. You deal it a blow with a hammer and it disappears without a trace. The workers at Oshawa B&L do not doubt that they get their 10c a day. But when it comes to pay day, it is hard to figure out as only the deductions are marked on the cheques. The shop committee has asked the management to be a little more specific about it.

### Generous Bonus!

At Kohen's, however, the employees doubted. When they asked the manager he answered that, instead of paying cost of living bonus he had raised the wages or something. The workers preferred the cost of living bonus and said so and the boss tried to oblige. The following Saturday when the envelopes were handed out they were marked "cost of living bonus" 35c. Evidently Mr. Kohen says "let bygones be bygones, let's start from scratch."

The gang of part time workers who used to come in at Kohen's at night, resulting in a lack of lumber for the regular piece workers, has disappeared. Bro. Shultz, our financial secretary, made a surprise visit to the factory at 8 a.m. a few days ago and found the workers standing around waiting for something to do. Followed a heated conference between Mgr. Douer, Bro. Shultz and the shop committee, and now the night

er's Warehouse? We wonder?

Don't forget, when making a grievance to use the form for this purpose in possession of committee man in your zone or see your Steward. All grievances must go through this procedure.

It is not so much the rate of pay, but what is left in the pay envelope after all deductions are made that concerns the worker.

—F. Johns

gang is gone with the wind . . . an ill wind that raised a lot of sawdust.

Congratulations fellow workers at Kohen's!

The popular Cecil . . . who a short time ago fell off one of the piecework tables and landed on the floor head first is back on the job. While he complained about pains in the neck a few days after his return, the accident is almost forgotten by now, and Cece is as good as ever.

However there is still a dent in the floor!

—The Buzz Saw

## USSR GOES FOR PREVENTATIVE MEDICINE

(Continued from Page 1)

services are free to all. The prevention of disease is important in the health activities there. All such activities are controlled by the Commissariat for Health, with the result that the whole population is very health conscious. Their first step was to make a drive to rid the country of epidemics and institute community "five year plans" for health.

### Factory Committees

The factories all have health committees elected by the workers, where all complaints and new ideas are taken up, and at least one medical station fully staffed. If any case turns up that cannot be handled here, the health centre in that district takes care of it. These health centres replace private practice and are provided with every facility at no cost to the doctors.

Medical students are aided by the Government and are paid a salary while attending colleges and encouraged in every possible way. The result is an increase of from 20,000 to 160,000 doctors in the last 22 years. Doctors work six hours per day in peace time, a nice vacation each year, and pensioned off at age sixty. He said that scientific workers are the best paid in the country.

Women of course play an important part in medicine there, in many cases forming the complete staff of hospitals.

There is complete social insurance in the Soviet, from birth until death, with insurance for every worker, for every ailment, and with full pay during illness. Since the economic, medical and cultural security is so great, there are practically no neurotic cases in the USSR. The morale of the Soviet people is very high.



# ASK RWLB FOR 5c NITE BONUS

## OPEN FORUM

Last Meeting of the Open Forum Before Xmas

**SUN. DEC. 19th**

**GOOD SPEAKER**

Last in Soviet Russia Series  
No further meetings until  
**JANUARY 9, 1944**

**UAW-CIO Hall**

**8 p.m.**

## UAW CREDIT UNION

**By PHYLLIS BATHE**

If you are desirous of joining the Credit Union or are already a member and wish information regarding a loan, etc., you may contact any of the following known to you in the shop or come to the UAWA Office.

Board of Directors: Leonard Weeks, No. 4 Truck Dept.; President Eric Lilley, No. 18 Shipping; George Weales, No. 15 Inspection; Vice-president Clarence Brown, No. 29 Paint; Fred Cooper, No. 18 Shipping.

Supervisory Committee: Fred Wainwright, No. 8 Assembly; Albert Sargent, No. 52 Mat. Handling; George Thomson, No. 18 Shipping.

Credit Committee: C. B. Peel, No. 27 Army Cab; John MacGregor, No. 48 Maintenance; Wm. Watson, No. 36 W. Plant Tool & Die.

**Teach Your Dollars to Have More Cents**

**JOIN NOW!**

### A CORRECTION

It has been drawn to our attention that a typographical error appeared in the account of the Credit Union in the last issue and we hasten to make correction. The interest, instead of being \$1.00 per month as stated, should have read 1% per month on the unpaid balance.

In the issue immediately preceding that it was stated that the membership fee was 2c when it should have been 25c. We offer our apologies and hope this straightens out the record.

## THROUGH THE DUES WICKET

**By A. G. SHULTZ**  
Financial Secretary

Greetings—

We expect to be able to issue next year's Membership Cards early in January so a word or two relative to same would be in order.

### 1944 MEMBERSHIP CARDS

Members joining after December 15th will be issued 1944 Membership Cards. Holders of 1943 cards will receive their 1944 card by mail early in January.

### INITIATION DATE

The date on the 1943 cards is the date on which the member paid his or her Initiation or Readmission Fee. However, this date will be changed on the 1944 cards in accordance with an amendment to our Constitution made at the last convention to the effect that the Initiation date shall be the first day of the month for which the first dues payment is made.

### DEPARTMENT NUMBER

Many members have been transferred to other departments or plants and have neglected to notify the local union office of the change. If you have been transferred recently or if the department number on your membership card is not correct, will you please advise us so that the correction can be made? This will assist us in keeping our local union records more up to date.

### FIRST MONTH'S DUES

Dues paid with Initiation or Readmission Fee during the first fifteen days of any month is credited as current month's dues paid. Such dues paid after the fifteenth is credited as dues paid for the following month.

### DUES BUTTONS

No buttons have been issued on payment of monthly dues since October 1942, when a shop membership pin was given. This pin is also issued to all new and readmitted members. If you have lost your pin, a replacement may be had for five cents.

Keep in good standing. Pay your Dues when due.

A small worm was crawling along a road one day. The sun was very hot, and he stopped for a breather. Suddenly he noticed another worm come up next to him.

"Honey," said the first worm, "I could go for you. What say we two get married?"

"Don't be silly," answered the second. "I'm your other end."

**By MALCOLM SMITH**

A decision has been received from the Regional War Labour Board on the case of the female inspectors in the Gun Mount Department. The Board declines to authorize any increase in the present rates.

During the last two weeks one regular grievance agenda and one agenda containing seniority cases were submitted and discussed between committee and management.

## ONTARIO YOUTH ASK NEW DEAL

Urging the federal government to take steps to ensure total employment, rehabilitation of those in the armed forces, and a maximum program of health, education and recreation for Canada's young people, the Ontario Youth Conference covered a wide range of necessary measures for welfare of youth in Canada.

The conference, meeting in the Ontario College of Education in Toronto for the two-day weekend of Nov. 27 and 28, was attended by 444 accredited delegates and many other observers from 43 localities in the Province of Ontario. There were 42 delegates registered from Trade Unions. Phyllis Bathe represented Local 222 at the Conference. Representatives from a wide range of other organizations also were there in numbers, including the YWCA, YMCA, Church Young Peoples groups, the Armed Forces, political parties, etc. The conference was sponsored by an initiative committee in co-operation with the Canadian Youth Commission.

Some of the recommendations were:

1. Government bodies to give direction and attention to youth training projects along the lines of the National Youth Act in the U.S.A.
2. To extend and improve Dominion Employment Service.
3. Urge young people to take part in Union activity.
4. Urge the establishment by law of equal pay for equal work.
5. Special training for the disabled.
6. Government should carry workers at prevailing rates through transition period between war and peace.

The conference urged that there be full employment and full consumption for all and to maintain such a condition there should be a larger measure of government participation in industry.

The conference urged the delegates to form discussion groups in their communities and to forward their recommendations to the Youth Commission. It is the intention of the five delegates present from Oshawa to follow out this plan.

On the grievance agenda there were 10 points and negotiations were pretty much as usual.

The point covering the largest number of employees was a request for a 5c an hour premium for night shift workers. Management indicated their willingness to pay this premium, and an application has been submitted to the Regional War Labour Board for authorization to put it into effect.

A letter laying down Company procedure on sale of overalls to employees is in the possession of the Chairman, and can be seen by anyone concerned on request.

A request from CKD to go on a 70c base rate was refused, as was also a request of J. A. Bartlett for an increase in rate.

On the Seniority agenda, the committee was successful in three cases out of five. The members concerned have all been notified of the results of the various cases.

Union members are reminded that there is a Union Welfare Committee! When anyone is ill or hurt in your department, **LET THE UNION OFFICE KNOW AT ONCE!** Bro. Weir, chairman of the Welfare Committee, will see that no one is forgotten or neglected!



"When wages are frozen with prices rising, the worker's standard of living goes down."

## Bowling League Program

The Reject team are winners of the first section in Group 1 with 25 points. Stock Rooms also won the first section in Group 2. Both these teams were in the finals last season, with Stock Rooms finishing as worthy champions. They look as if they will be the team to beat again. They seem to have what it takes when the chips are down. For example, take the team score of Stock Rooms in the first game against Gun Mounts—1,382 for 1 game. That's the straw that broke the Gun Mounts' back, but I had better quit before I break the morale of the Reject team. "What did you say, Brother Reason?"

The high single score is never too sure in this League. Bro. Roy Martin, Sleelers, has a 356; Bro. Ed. Drinkle, Door Busters, beats that with 360, then Bro. Peterson, Tool and Die, says, "Why, that's small potatoes," and politely struts out with a beauty of a score, 405 for one game. "Nice going, Pete!"

Here are some more of the highlights of the past two weeks' bowling—Hughie McDonal, Rejects, 558 for 2; H. Scott, Shop Flyers, 538 for 2; Davy Black, Stock Rooms, 325 for 1; Johnny Calder, Gun Mounts, 326 for 1; McFarlane, Shipping, 301 for 1; Vern McLaughlin, Cardinals, 301 for 1 (brother of Dean McLaughlin).

In recent weeks there have been complaints about one thing or another, so it was decided at the last meeting to set up a Rules Committee. This Committee has the power to settle all minor complaints on the spot and refer any major complaints, such as protests, to the Executive for further discussion. The Committee members are as follows: Bros. Johnny Brady, Tool and Die, Ed Kitchen, Fur Workers, and Joe Partridge, U.S.A. (B.). All members are requested to co-operate with this Committee.

The Executive wishes to inform all members that they have been successful in purchasing all the trophies for prize winners. These things are very hard to get at present. The prizes are as follows: Trophy for high single, one each for high double and high average and eight individual trophies for Championship Team.

—A. Donaldson.

To laugh is to be free from worry. He who doesn't worry lives a long time. To live a long time is to last. Therefore he who laughs—lasts.

## An Apology

It has come to our attention that an item appearing in the issue of Nov. 15 **WAR WORKER** and referring to "Dusty" Miller, the crib attendant at No. 1 toolroom, was misconstrued. Its intent, we are sure, was purely facetious. However, we take this means of informing our readers that at no time or in any way was it intended to do anyone an injury and we trust that Brother Miller, long a good union brother, will accept our apology for any misconception that any one may have placed upon the item.

BILL NOBLE, Editor.

## Auxiliary Report

By BEA MEYER

On Wednesday, Nov. 24, the Women's Auxiliary held its regular meeting. The "flu" had taken a heavy toll of the membership, and the hall looked almost deserted.

Sister Henderson, president of the Auxiliary, was just recovering, and still looked a bit pale and shaky, and several sisters had unusually husky voices. But the meeting bravely carried on under these adverse conditions, and conducted the business on hand as speedily and efficiently as possible.

Brother Noble of Local 222 was reported to have accepted the responsibility of opening the Annual Bazaar on the last Saturday in November.

A committee of twelve was set up to take charge of the Children's Christmas Party at the UAW Hall on December 18, where all Auxiliary members' children up to twelve years, whose names are handed in, will receive their gifts.

The draw for the Xmas cake, donated by Sister McCarthy, will take place at the first meeting in December, while the last meeting will be, in part, a social affair.

Sisters Thomson and Meyer gave excellent reports of the Canadian-Soviet Friendship Congress in Toronto, which they attended as delegates. It was felt these reports should be given again at a future meeting in order that a greater number of members could have the opportunity of hearing them.

Bro. Geo. Thomson of Local 222 gave his second talk on parliamentary procedure, illustrated with slides.

The Auxiliary carried a motion to officially affiliate to the Labor Council and elected Sisters Mayne, Henderson and Thomson as its Council delegates for 1944.

## Shipping Shorts

By A. SHORTT-PENSILL

The Bowling contest between Foote's "Lemons" and Pomery's "Auctioneers" which to all accounts promised to become the battle of the century and had the making of a real grudge contest, has gone "phitt". The mental strain was too much for the none-too-robust constitution of Pomery who became seriously ill at his home the past fortnight. Foote got cold, feet and withdrew his wager.

The writer when interviewing Pomery found him abed wearing his heavy socks and apparently pleased to get a refund of the bet. However, as soon as Pomery recovers we expect hostilities to be renewed. We expect Pomery to make a speedy recovery as a lady has just arrived from England to look after his affairs.

The deer hunting season is over and the boys return with tales of varying degrees of success. I am also a deer hunter (the arm chair by the fireside type), spending the week-end in the bosom of my family up in the Havelock district. I enjoyed bear steaks and venison to the full. The neighborhood hunters bring it in the back door.

Bill Raby of CKD with a party of 3 visited the Norwood section and shot 2 bucks. Good work, Bill.

Inspectors V. Westaway and J. Jeffery of CKD took their guns and refreshments up to the Haliburton district. It is reported they had a good time while the refreshments lasted.

M. Varty and Inspector Russell chose Havelock for their hunting. They got their count. Why did the game warden visit Varty's house?

Congratulations are due to French Bouvaire. It's a girl. His mates say he was terribly disappointed on it being only a 'single'. Pass the cigars.

'Tis said Curly Lucas is getting hitched soon. Geo. Pavel-

## WITH THE STEWARDS

The Steward body are stepping along in their usual peppy and aggressive fashion. Chairman Lownie succeeded in getting the boys out of the Hall and on their way home (?) well before the deadline of ten o'clock at the last meeting of the stewards.

The Organization Committee has done a fair job up to date in securing the names and addresses of the active stewards and in formulating plans for a tighter organization. Chairman Lownie's personal letter to all active stewards was timely and pointed as well. There is more to a steward's job than the mere collection of the dues and looking after the few grievances in the group!

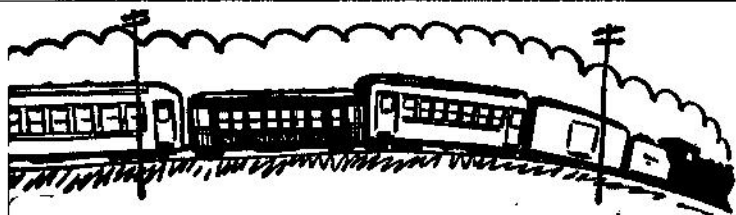
Business of note was the increasing of the Committee on Sick Collections, and departments with any kind of collection system are urged to contact the Committee in order that all the experience possible may be drawn upon to aid in arriving at some worthwhile and workable plan for the whole shop. Leave your name at the Union Office in order that you may be advised of the next committee meeting, if you have not already done so.

### Fashion Note

Ottawa tells us that there will be plenty of rayon undies, but not so many fancy weaves, as a new order calls for simplification in pattern construction. Knitted rayon lingerie will be limited to five process methods instead of twenty.

chuk best man, John Petrosky, usher, Norm. Groat flower boy.

Gus Munroe of CKD spent last week-end on one of his periodical trips to Hamilton where his brother George is convalescing in a hospital. George is the former lacrosse and hockey coach. Gus reports George as progressing favourably.



**"Don't Miss the Union Train"**  
Attend Membership Meeting, 8 p.m.  
**WEDNESDAY, DEC. 15TH**