

# Every Unit Needs a Voice: Workplaces Should Elect Their Own Delegates

The Unifor Constitution says that for Conventions or Regional Council meetings every unit with 250 or more members has the right to **elect their own delegates**. As well, all smaller units in a Local with less than 250 members are pooled together and then elect delegates from the ‘balance of Local’. This ensures members from all units have their own voice and representation in Unifor.

It is incredibly disappointing that the election of the 17 delegates to the Ontario Regional Council is ‘Local-Wide’. This decision was not made in any democratic way. It was not made by the Local membership meeting. It was not even discussed or voted on by the Local Executive Board.

If the election is held ‘Local-wide’ the voice of members in smaller units gets ignored. Instead, the elections are dominated by the larger units. Why should GM workers vote

and have a say in who represents Lear workers or why should Loblaw workers get to vote and decide who should be representing Durham Region Transit workers?

As a Local representing many different workplaces we have to fight to make sure everyone has a voice.

We will be appealing this undemocratic decision that is a violation of the Unifor Constitution, and with your support, we will continue to work for the right of units to elect their own delegates. In the past, we fought for units to elect their own delegates to the Unifor Convention and were successful.

**Please consider voting for candidates who are fighting for the rights of all members to have a voice in their union.**

# Solidarity Movement

November 2, 2022

No. 5

ELECTION EDITION

## Three Reasons to Visit the Local 222 Hall on Thursday, November 3

**Thursday Nov. 3 is a busy day for Local 222!**

Local elections for Ontario Regional Council delegates are occurring at the hall on Thursday November 3. Voting opens at 5:00 am and continues to 11:00 pm. This is your opportunity to vote for the people who will represent you at the Ontario Regional Council held December 2- 3. Voting is open to ALL Local 222 members, active and retired. This means if you are retired or paying union dues you can come to the hall and vote. Yes, TPT’s can vote! Yes, part time workers can vote! Yes, members from ALL Local 222 workplaces can vote! Make your voice count come to the hall to the vote.

It is also exciting that the Local is hosting an Open House for members from all workplaces with a barbeque , refreshments draws,

and tours of the Hall. Come out to the Open House from 11:30 am to 6 pm.

Finally—you can time your visit to the Hall to include attending the Local 222 Membership Meeting to hear reports, discuss issues, and take actions like sending resolutions to the Unifor Ontario Council meeting. The Membership meeting starts at 3 pm. 50 members must be present to hold an official meeting.

### INSIDE This Issue

- Ontario Council Election ..... p. 2
- Resolution for Equal Pay for Equal Work and Ending Precarious Work ..... p. 3
- Every Unit Needs a Voice ..... P. 4
- Local 222 Open House ..... p. 4

Published by the **Solidarity Movement** to improve communication, engagement and activism in Local 222. **Contact us for extra copies to distribute in your workplace.**

Produced and paid for by volunteer members. Not an official publication of Unifor Local 222.

Contact: Rebecca Keetch  
solidarity@solidaritymovement.ca

[www.solidaritymovement.ca](http://www.solidaritymovement.ca)

**LOCAL 222 IS MOVING FORWARD!**  
Bring the Family!  
**OPEN HOUSE** Thursday Nov•3•2022  
Barbecue! Refreshments!  
50/50 draw! Oshawa Generals tickets draw! Tour your Union Hall! 11:30 a.m. to 6 p.m.

**Local 222 Membership Meeting**  
Thur. Nov. 3 at 3 PM  
Local 222 Hall  
1425 Phillip Murray Ave.,  
Oshawa

**Local 222 Open House**  
Thur. Nov. 3  
11:30 am to 6 pm  
Local 222 Hall

**Election: ORC Delegates**  
Thur. Nov. 3  
5 am to 11 pm  
Local 222 Hall

# ELECTION: Ontario Regional Council Delegates

Thursday, November 3

5 am to 11 pm

Local 222 Hall - 1425 Phillip Murray Ave., Oshawa

Please help fight for 'Equal Pay for Equal Work' and an 'End to Precarious Work'.

We won't win equal pay for equal work and end precarious employment without a fight.

One step that can help the fight is to submit proposals for action or policy to the Unifor Ontario Regional Council and to elect representatives that will fight to have the proposals adopted. These proposals are called resolutions.

The next Ontario Regional Council meeting is in December. In order for a resolution from Local 222 to be heard at Council it must be

voted on and adopted by the membership at the next Local 222 membership meeting on Thursday, Nov. 3, 3:00 pm.

We need your help.

On page 3 of this pamphlet is a resolution that will be presented to the Local 222 membership meeting calling for an Ontario-wide conference to develop strategies to fight for equal pay for equal work and an end to precarious work. Our union needs to be talking to the members who are directly impacted by these issues and involve them in fighting for change.

We are stronger when we fight together.

## Vote for these candidates for delegate to the Ontario Regional Council

- **Rebecca KEETCH**
- **Jennifer HART**
- **Kevin CRAGGS**
- **Jason L. WILLIAMS**

These candidates are committed to supporting the resolution on a campaign for Equal Pay for Equal Work, and An End to Precarious Work.

Ask other candidates if they will endorse the resolution—on page 3.

# Ontario Regional Council Resolution

This proposed resolution will help build a movement for equal pay for equal work and against precarious employment—problems that affect many Local 222 members.

We need a quorum of at least 50 members at the Local 222 membership meeting to pass this resolution and send it to the Ontario Regional Council to be discussed.

We need to elect delegates who will speak on this resolution at the Ontario Council meeting.

## Strategy Conference - Equal Pay for Equal Work & End Precarious Work

### UNIFOR ONTARIO REGIONAL COUNCIL WILL:

1. Schedule a Conference to be held no later than June 30, 2023 for members from all Local Unions in Ontario to discuss and create workplace and political action strategies to achieve **Equal Pay for Equal Work** and an **End to Precarious Employment**.
2. Mandate that Local Unions include second-tier and precarious workers in their delegations to the Conference. This includes temporary part-time, temporary full-time, temp agency, contract, and workers on an extended "grow-in" to top rates.
3. The Conference will include research and educational material to build a campaign in our workplaces and communities that is driven by the membership.

### BECAUSE:

- Unifor must be a leader in engaging the membership to reverse the erosion of working conditions and declining standard of living for workers.
- Equal pay for equal work, seniority rights, and dignity at work are fundamental union values and Unifor should be the leader in engaging the membership to fight for these values.
- Unequal wages, benefits and pensions create division amongst workers, weaken the union, sacrifice future generations, and lead to a permanent lowering of wage and benefit levels.
- The labour movement in Quebec has already won legislation that bans lower wages and inferior pensions based on date of hiring.