

## FULL CONTRACT DISCLOSURE BEFORE WE VOTE



**EFFECTIVE  
COMMUNICATION**



**SOLIDARITY &  
PARTICIPATION**



**REAL  
DEMOCRACY**



**BARGAIN FOR GAINS  
NO 2 TIER**



**TRANSPARENCY &  
ACCOUNTABILITY**

[www.SolidarityMovement.ca/petition](http://www.SolidarityMovement.ca/petition)

### Petition for Full Contract Disclosure Before Ratification Votes

Sisters and Brothers,

As 2020 bargaining is underway, there is an issue that impacts all of us, no matter which company we work for, that must be addressed. The membership needs to send clear direction to the National Union that we must have full disclosure of the contract before we vote to ratify it.

This has been something discussed for years and it is long past time that this should have occurred. We have the technology to do this, we have the democratic right to have access to the entirety of what we are voting on, and the UAW posts the 'white book' ahead of ratification for their members. If the UAW can do it, why can't Unifor?

The ratification highlight sheet and presentation are very important and appreciated but the current structure of ratification does not give members the opportunity to consider what they are being asked to vote on or to properly ask questions or raise concerns. This will be even more challenging during the pandemic as we can't gather as usual for ratification meetings and votes.

It's 2020 and it's time.

We are asking members to sign and share this petition. This is an opportunity for the membership to speak directly to leadership. Over 1600 Unifor members have already signed.

#### **Please sign and share!**

*Petition to Unifor National President Jerry Dias:*

*The undersigned demand Unifor leadership provide full disclosure of the contents of the contract, 5 days before ratification, by publishing all revisions, additions, deletions and changes to the contract, clearly marked, on the Unifor National website and the websites of the locals involved in 'Detroit Three' bargaining. The UAW does this with their 'white book'.*

*We also demand that the ratification highlights include a clear statement of all money and benefits negotiated on behalf of union representatives and any money or benefits negotiated to be paid to the Locals and/or National Union.*

Solidarity!

<http://solidaritymovement.ca/petition/>

